



# GRI CONTENT INDEX

GRI Standard	Disclosure Number	Disclosures	Page Reference
<b>Organisational Profile</b>			
GRI 102: General Disclosures 2016	GRI 102-1	Name of the organisation	About DNeX, page 154-155
	GRI 102-2	Activities, brands, products and services	About DNeX, page 154-155
	GRI 102-3	Location of headquarters	About DNeX, page 154-155
	GRI 102-4	Location of operations	About DNeX, page 154-155
	GRI 102-5	Ownership and legal form	About DNeX, page 154-155
	GRI 102-6	Markets served	About DNeX, page 154-155
	GRI 102-7	Scale of the organisation	About DNeX, page 154-155
	GRI 102-8	Information on employees and other workers	About DNeX, page 154-155
	GRI 102-9	Supply chain	Sustainability Across The Supply Chain, page 156
	GRI 102-10	Significant changes to organisation and its supply chain	Sustainability Across The Supply Chain, page 156
GRI 102-13	Membership of associations	Membership In Associations, page 156	
<b>Strategy</b>			
	GRI 102-14	Statement from key decision-maker	Chairman's Statement, page 22-27
<b>Ethics and Integrity</b>			
	GRI 102-16	Values, principles, standards and norms of behaviour	Corporate Governance Overview Statement, page 116-136
	GRI 102-17	Mechanisms for advice and concerns about ethics	Corporate Governance Overview Statement, page 116-136
<b>Governance</b>			
	GRI 102-18	Governance structure	Sustainability Governance, page 157
	GRI 102-19	Delegating authority	Sustainability Governance, page 157
	GRI 102-20	Executive-level responsibility for economic, environmental and social topics	Sustainability Governance, page 157
	GRI 102-21	Consulting stakeholders on economic, environmental and social topics	Sustainability Governance, page 157
	GRI 102-26	Role of highest governance body in setting purpose, values and strategy	Sustainability Governance, page 157
	GRI 102-29	Identifying and managing economic, environmental and social impacts	Sustainability Governance, page 157
	GRI 102-33	Communicating critical concerns	Sustainability Governance, page 157
<b>Stakeholder Engagement</b>			
	GRI 102-40	List of stakeholder groups	Stakeholder Engagement, page 158-161
	GRI 102-41	Collective bargaining agreements	Stakeholder Engagement, page 158-161



## GRI CONTENT INDEX

GRI Standard	Disclosure Number	Disclosures	Page Reference
<b>Stakeholder Engagement (continued)</b>			
	GRI 102-42	Identifying and selecting stakeholders	Stakeholder Engagement, page 158-161
	GRI 102-43	Approach to stakeholder management	Stakeholder Engagement, page 158-161
	GRI 102-44	Key topics and concerns raised	Stakeholder Engagement, page 158-161
<b>Reporting Practice</b>			
	GRI 102-45	Entities included in the consolidated financial statements	About This Statement, page 153
	GRI 102-46	Defining report content and topic Boundaries	About This Statement, page 153
	GRI 102-47	List of material topics	Materiality, page 162
	GRI 102-48	Restatements of information	No restatement of information during the reporting period
	GRI 102-49	Changes in reporting	Materiality, page 162
	GRI 102-50	Reporting period	About This Statement, page 153
	GRI 102-51	Date of most recent report	About This Statement, page 153
	GRI 102-52	Reporting cycle	About This Statement, page 153
	GRI 102-53	Contact point for questions regarding the report	About This Statement, page 153
	GRI 102-55	GRI Content Index	DNeX Corporate Website; <a href="http://www.dnex.com.my/sustainability">www.dnex.com.my/sustainability</a>
	GRI 102-56	External assurance	About This Statement, page 153
<b>GHG Emissions</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	GHG Emissions, page 164-165
	GRI 103-2	The management approach and its components	GHG Emissions, page 164-165
	GRI 103-3	Evaluation of the management approach	GHG Emissions, page 164-165
	GRI 305-2	Energy indirect (Scope 2) GHG emissions	GHG Emissions, page 164-165
	GRI 305-4	GHG emissions intensity	GHG Emissions, page 164-165
<b>Energy Management</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Energy Management, page 166-167
	GRI 103-2	The management approach and its components	Energy Management, page 166-167
	GRI 103-3	Evaluation of the management approach	Energy Management, page 166-167
<b>Resource Management</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Resource Management, page 168-169
	GRI 103-2	The management approach and its components	Resource Management, page 168-169
	GRI 103-3	Evaluation of the management approach	Resource Management, page 168-169



## GRI CONTENT INDEX

GRI Standard	Disclosure Number	Disclosures	Page Reference
<b>Resource Management (continued)</b>			
GRI 306: Waste 2020	GRI 306-1	Waste generation and significant waste-related impacts	Resource Management, page 168-169
	GRI 306-2	Management of significant waste-related impacts	Resource Management, page 168-169
<b>Ecological Impact</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Ecological Impact, page 165-169
<b>Workforce Management</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Workforce Management, page 170
	GRI 103-2	The management approach and its components	Workforce Management, page 170
	GRI 103-3	Evaluation of the management approach	Workforce Management, page 170
GRI 401: Employment 2016	GRI 401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Workforce Management, page 171-177
GRI 404: Training and Education 2016	GRI 404-1	Average hours of training per year per employee	Workforce Management, page 171-177
	GRI 404-2	Programs for upgrading employee skills and transition assistance programs	Workforce Management, page 171-177
<b>Employee Health &amp; Safety</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Employee Health & Safety, page 178-179
	GRI 103-2	The management approach and its components	Employee Health & Safety, page 178-179
	GRI 103-3	Evaluation of the management approach	Employee Health & Safety, page 178-179
GRI 403: Occupational Health and Safety 2018	GRI 403-1	Occupational health and safety management system	Employee Health & Safety, page 178-179
	GRI 403-4	Worker participation, consultation and communication on occupational health and safety	Employee Health & Safety, page 178-179
	GRI 403-9	Work-related injuries	Employee Health & Safety, page 178-179
<b>Product Quality &amp; Safety</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Product Quality & Safety, page 180-181
	GRI 103-2	The management approach and its components	Product Quality & Safety, page 180-181
	GRI 103-3	Evaluation of the management approach	Product Quality & Safety, page 180-181
GRI 416: Customer Health and Safety 2016	GRI 416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Product Quality & Safety, page 180-181



## GRI CONTENT INDEX

GRI Standard	Disclosure Number	Disclosures	Page Reference
<b>Community Relations</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Community Relations, page 182-183
	GRI 103-2	The management approach and its components	Community Relations, page 182-183
	GRI 103-3	Evaluation of the management approach	Community Relations, page 182-183
<b>Business Ethics</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Business Ethics, page 184-185
	GRI 103-2	The management approach and its components	Business Ethics, page 184-185
	GRI 103-3	Evaluation of the management approach	Business Ethics, page 184-185
<b>Business Model Resilience</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Business Model Resilience, page 185
	GRI 103-2	The management approach and its components	Business Model Resilience, page 185
	GRI 103-3	Evaluation of the management approach	Business Model Resilience, page 185
<b>Data Privacy &amp; Security</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Data Privacy & Security, page 186
	GRI 103-2	The management approach and its components	Data Privacy & Security, page 186
	GRI 103-3	Evaluation of the management approach	Data Privacy & Security, page 186
<b>Supply Chain Management</b>			
GRI 103: Management Approach 2016	GRI 103-1	Explanation of the material topic and its Boundary	Supply Chain Management, page 187
	GRI 103-2	The management approach and its components	Supply Chain Management, page 187
	GRI 103-3	Evaluation of the management approach	Supply Chain Management, page 187
GRI 204: Procurement Practices 2016	GRI 204-1	Proportion of spending on local suppliers	Supply Chain Management, page 187