



Matthew Tan Hooi Sin

**Chief Executive Officer
SilTerra Malaysia Sdn Bhd**

Matthew Tan Hooi Sin is Chief Executive Officer of SilTerra Malaysia Sdn Bhd with effect from 1 January 2026

History

Matthew is a strategic, analytical and highly accomplished semiconductor executive with 30 years of global industry experience, having held technical and commercial leadership roles across Malaysia, China, the United States and Singapore. He brings deep expertise across technology, engineering, quality, customer engagement, as well as sales and business development.

He has a long-standing history with SilTerra, including early contributions as part of the pioneer wafer fab start-up team, supporting the company from greenfield development and technology transfer through factory qualification and production ramp-up. He later gained international leadership experience at Grace Semiconductor Manufacturing Corporation (Shanghai), where he led APJ account management and worldwide customer and field engineering operations.

Since returning to Malaysia under the Return Expert Programme in 2013, he has held several senior leadership roles at SilTerra, including senior director of sales & marketing, head of worldwide customer engineering, head of quality assurance and most recently as Vice President (2022–2025), prior to his appointment as Chief Executive Officer in January 2026. He initiated Silicon Photonics programme in 2014 and has been instrumental in strengthening SilTerra's global customer engagement and expanding its strategic positioning beyond pure-play CMOS into a More-than-Moore foundry with capabilities spanning Silicon Photonics, Life Science and MEMS.

Matthew holds a Bachelor of Engineering (Honours) in Electrical and Electronics Engineering from Nanyang Technological University, Singapore. He began his career at TECH Semiconductor (S) Pte Ltd, a DRAM wafer fab in Singapore wholly owned by Micron Technology.