



Independent Non-Executive Director
Zalina Shafer

Date of Appointment: 6 December 2022

Working Experience

Zalina binti Shafer is a trained electrical engineer. She is an experienced leader with an extensive supply chain track record in the semiconductor industry. With 33 years of hands-on industry experience, she has held numerous roles leading operations of sizable semiconductor facilities within and outside Malaysia. She is particularly well-versed in process and equipment engineering, as well as test and product engineering, which provide deep insights that enable her to achieve operational realignments, cost productivity and controls across manufacturing processes.

She completed her contract as an advisor and Vice President of Operations with sensiBel AS in December 2024. In this role, she was responsible for setting up the manufacturing process for micro-electromechanical systems (MEMS) microphones. Her focus included coordinating assembly and testing partners, managing costs, and establishing the operations infrastructure.

Before her tenure at sensiBel AS, she provided advisory services on several key assignments, including the setup of an assembly partner for Novelda AS, a Norwegian semiconductor design company. Additionally, she conducted technical due diligence for SilTerra Malaysia Sdn. Bhd., a subsidiary of the Company.

She began her career at Motorola Semiconductor Sdn. Bhd. in 1984 as a Process Engineer and served the company for 15 years, eventually leaving as Operations Manager. She then joined Motorola Malaysia Sdn. Bhd. as Senior Director, where she led the entire RF Operations and oversaw a team of 1,300 employees. In this role, she was responsible for the full scale of its manufacturing process and collaborated with business units in Phoenix, USA, on cost monitoring. Zalina subsequently served at ON Semiconductor, Silicon Laboratories and Honeywell Aerospace Avionics Malaysia Sdn. Bhd. and Energy Micro AS, where she focused on aligning resources, facilities and productivity to achieve operational excellence.

Qualification

- Bachelor of Science in Electrical Engineering with a Minor in Mathematics, Southern Illinois University Edwardsville, United States
- Certified SIRIM ISO9002 Assessor